Parents & Friends, Inc. Serving people with developmental special needs since 1955 • 306 E. Redwood Avenue, Fort Bragg, CA 95437

PERSONNEL RECORD AND APPLICATION FOR EMPLOYMENT

(To be filled out by employee or prospective employee)

PERSONAL												
LAST NAME	AME	MIDDLE			DATE:							
ADDRESS:							DAY PHONE: () EVE PHONE: ()					
CITY, STATE, ZIP:						E-MAIL: FAX:						
MAILING ADDRESS, (if different from above): CITY, STATE, ZIP							MESSAGE PHONE:					
POSITION												
PFI PROGRAM, JOB, OR SERVICE APPLYING FOR: DATE AVAILABLE:												
PREVIOUS EMPLOYMENT												
PREV. EMPLOYER'S NAME ADDRESS, CONTACT NAME & PHONE NUMBER:			MAY WE CONTACT	JOB TITLE AND TYPE OF WORK			FROM	ТО				
1.			Yes 🗌									
			No 🗌									
2.			Yes 🗌									
			No 🗌									
3.			Yes 🗌									
			No 🗌									
4.			Yes 🗌									
			No 🗌									
5.			Yes 🗌									
			No 🗌									
6.			Yes 🗌									
			No 🗌									
			EDUC	ATION								
DID YOU GRADUATE FROM HIGH				E OF 18? Yes No								
SCHOOL? Yes No Where?				AFTER EMPLOYMENT, SUB) YOU READ, WRITE OR SPE		KK PER	CMIT? Yes ∟					
EMPLOYMENT RELATED EDUCATION												
							-					
WORKSHOP OR COURSE SCH TITLE						OF CERTIFICATE OF ITS COMPLETION?						

EDUCATION, CONTINUED											
NAME OF UNIV., COLLEGE, OR BUSINESS SCHOOL AND LOCATION	MAJOR	# OF YEARS	# OF UNITS	DIPLOMA, DEGREE CERTIFICATE							
1.											
2.											
3.											
REFERENCES											
LIST NAMES OF THREE PERSONS WHO CAN GIVE INFORMATION ABOUT YOUR BACKGROUND, CHARACTER, ABILITIES, ETC.											
1. Name	Address		Phone	Relationship to you							
2. Name	Address]	Phone	Relationship to you							
3. Name	Address]	Phone	Relationship to you							
PROFESSIONAL AND TECHNICAL QUALIFICATIONS											
1. LIST LICENSES OR CERTIFICATES OF COMPETENCE HELD:											
2. NAMES OF PROFESSIONAL ASSOCIATIONS OF WHICH YOU ARE A MEMBER:											
OTHER INFORMATION											
1. Are you lawfully employable in the United States either	· by virtue of citizens	hip or by hav	ing authoriza	tion from the INS and the							
Labor Department? Yes 🗌 No 🗌		r dy da	9								
2. Name of any relative already employed by PFI											
3. Do you possess a valid California driver's license? Yes 🗌 No 🗌											
4. Have you been employed by PFI in the past? Yes \Box No \Box											

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials ______ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials ______I hereby authorize Parents and Friends to thoroughly investigate my references, work record, education and other matters related to my suitability for employment. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Parents and Friends. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or PFI, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and PFI's designated representative.

Initials_____ In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Parents and Friends will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

Date

Applicant's Signature